

SAMUEL MERRITT 403(b) SAVINGS MAXIMIZER CALCULATOR

Q&A

Q. WHY IS THIS NOTICE BEING PROVIDED?

A: To help 403(b) plan participants maximize their 403(b) savings and employer matching contributions. **Samuel Merritt matches your first 2% of your compensation deferred at a rate of 100%.** The match is made each pay period. Employees wishing to defer the maximum personal savings should spread their deferrals evenly throughout the year to receive the maximum Samuel Merritt matching contributions. Employees that reach the IRS contribution limits before the end of the year may not receive the full benefit of the Samuel Merritt matching contribution.

WHAT DO I NEED TO DO?

Complete the worksheet below if you want to maximize your savings and the Samuel Merritt match. The worksheet should be recalculated each year due to changes in IRS contribution limits stated below:

2012 Plan Year, \$17,000 + \$5,500 (catch-up allowed for employees attaining age 50 before 12/31/2012)

| | | Your data | Example Participant (at Jan.1) |
|---|-----------|-----------------|---|
| Plan Year | A1 | <i>2012</i> | <i>2012</i> |
| IRS employee limit ¹ <i>(Employees age 50 or older during 2012 may add additional \$5,500 to limit, i.e., \$22,000)</i> | A2 | <i>\$17,000</i> | <i>\$17,000</i> |
| Amount you have contributed year to date (refer to your last paycheck) | A3 | | <i>\$0.00</i> |
| Amount that may be contributed before reaching the IRS limits: Subtract A3 from A2 | A4 | | <i>\$17,000</i> |
| Number of pay periods left in year | A5 | | <i>26 (total pay periods in calendar year 26)</i> |
| Pay period maximizer dollar amount: Divide A4 by A5 | A6 | | <i>\$653</i> |
| Pay period compensation: Use your regular gross wages from last pay check stub before all deductions. | A7 | | <i>\$3,461 (annual salary of \$90,000)</i> |
| Per pay period contribution maximizer percent. Divide A6 by A7. Round up to nearest whole percentage. | A8 | | <i>19%</i> |
| | | | |

Important note: Your calculations may vary from actual amounts because of variations in pay due to regular salary increases, overtime and bonuses. This worksheet is intended only as a guide and should not be construed as giving any kind of legal or tax advice.

¹ Employees that attain age 50 or older on or before December 31st 2012 may contribute an extra \$5,500 to the IRS employee limit.