

Sutter Health East Bay Region Non-Union 2012 Rate Sheet

	Company Contribution Percentage	Monthly Rate	Annual Rate	Annual ER Cost	Annual EE Cost	EE Contribution Per Month	ER Contribution Per Month	EE Contribution Per Pay Period
SutterSelect EPO Plus with Wellness								
EE Only	100%	\$568.92	\$6,827.04	\$6,827.04	\$0.00	\$0.00	\$568.92	\$0.00
EE + Spouse	100%	\$1,245.91	\$14,950.92	\$14,950.92	\$0.00	\$0.00	\$1,245.91	\$0.00
EE+ Children	100%	\$1,080.94	\$12,971.28	\$12,971.28	\$0.00	\$0.00	\$1,080.94	\$0.00
EE + Family	100%	\$1,729.47	\$20,753.64	\$20,753.64	\$0.00	\$0.00	\$1,729.47	\$0.00
SutterSelect EPO Plus without Wellness								
EE Only	95%	\$568.92	\$6,827.04	\$6,485.69	\$341.35	\$28.45	\$540.47	\$13.13
EE + Spouse	95%	\$1,245.91	\$14,950.92	\$14,203.37	\$747.55	\$62.30	\$1,183.61	\$28.75
EE+ Children	95%	\$1,080.94	\$12,971.28	\$12,322.72	\$648.56	\$54.05	\$1,026.89	\$24.94
EE + Family	95%	\$1,729.47	\$20,753.64	\$19,715.96	\$1,037.68	\$86.47	\$1,643.00	\$39.91
SutterSelect PPO with Wellness <small>w/wellness option you receive a \$30 per pay period credit</small>								
EE Only	85%	\$742.70	\$8,912.40	\$8,355.54	\$556.86	\$46.41	\$696.30	\$21.42
EE + Spouse	85%	\$1,602.15	\$19,225.80	\$17,121.93	\$2,103.87	\$175.32	\$1,426.83	\$80.92
EE+ Children	85%	\$1,411.11	\$16,933.32	\$15,173.32	\$1,760.00	\$146.67	\$1,264.44	\$67.69
EE + Family	85%	\$2,257.73	\$27,092.76	\$23,808.85	\$3,283.91	\$273.66	\$1,984.07	\$126.30
SutterSelect PPO without Wellness								
EE Only	85%	\$742.70	\$8,912.40	\$7,575.54	\$1,336.86	\$111.41	\$631.30	\$51.42
EE + Spouse	85%	\$1,602.15	\$19,225.80	\$16,341.93	\$2,883.87	\$240.32	\$1,361.83	\$110.92
EE+ Children	85%	\$1,411.11	\$16,933.32	\$14,393.32	\$2,540.00	\$211.67	\$1,199.44	\$97.69
EE + Family	85%	\$2,257.73	\$27,092.76	\$23,028.85	\$4,063.91	\$338.66	\$1,919.07	\$156.30
DeltaCare PMI								
EE Only	100%	\$27.43	\$329.16	\$329.16	\$0.00	\$0.00	\$27.43	\$0.00
EE + Spouse	100%	\$52.98	\$635.76	\$635.76	\$0.00	\$0.00	\$52.98	\$0.00
EE+ Children	100%	\$49.02	\$588.24	\$588.24	\$0.00	\$0.00	\$49.02	\$0.00
EE + Family	100%	\$75.96	\$911.52	\$911.52	\$0.00	\$0.00	\$75.96	\$0.00
Delta Preferred								
EE Only	100%	\$41.75	\$501.00	\$501.00	\$0.00	\$0.00	\$41.75	\$0.00
EE + Spouse	100%	\$81.27	\$975.24	\$975.24	\$0.00	\$0.00	\$81.27	\$0.00
EE+ Children	100%	\$107.21	\$1,286.52	\$1,286.52	\$0.00	\$0.00	\$107.21	\$0.00
EE + Family	100%	\$151.01	\$1,812.12	\$1,812.12	\$0.00	\$0.00	\$151.01	\$0.00
Delta Premier								
EE Only	Employee pays	\$51.92	\$623.04	\$501.00	\$122.04	\$10.17	\$41.75	\$4.69
EE + Spouse	difference from	\$100.49	\$1,205.88	\$975.24	\$230.64	\$19.22	\$81.27	\$8.87
EE+ Children	Preferred and	\$103.12	\$1,237.44	\$1,237.44	\$0.00	\$0.00	\$103.12	\$0.00
EE + Family	Premier rates	\$154.86	\$1,858.32	\$1,812.12	\$46.20	\$3.85	\$151.01	\$1.78
VSP Basic								
EE Only	100%	\$6.04	\$72.48	\$72.48	\$0.00	\$0.00	\$6.04	\$0.00
EE + Spouse	100%	\$13.67	\$164.04	\$164.04	\$0.00	\$0.00	\$13.67	\$0.00
EE+ Children	100%	\$10.73	\$128.76	\$128.76	\$0.00	\$0.00	\$10.73	\$0.00
EE + Family	100%	\$15.88	\$190.56	\$190.56	\$0.00	\$0.00	\$15.88	\$0.00
VSP Plus								
EE Only	Employee pays	\$13.36	\$160.32	\$72.48	\$87.84	\$7.32	\$6.04	\$3.38
EE + Spouse	difference from	\$30.23	\$362.76	\$164.04	\$198.72	\$16.56	\$13.67	\$7.64
EE+ Children	Basic and Plus	\$23.70	\$284.40	\$128.76	\$155.64	\$12.97	\$10.73	\$5.99
EE + Family		\$35.14	\$421.68	\$190.56	\$231.12	\$19.26	\$15.88	\$8.89