

RePAIRSM

Restoring Professional Accountability In Relationships



Contact: Marcus Adeshima Penn, MD, CYT

Email: mpenn@samuelmerritt.edu

Mobile: 415-672-5862

Copyright © 2020 | RePAIRSM | All rights reserved.

BRIEF OVERVIEW

Within any workplace we often form many relationships. Occasionally, some type of harm occurs within these relationships in the area of communication. When this happens, some aspect of the work relationship needs to be repaired or restored. The RePAIRSM (Restoring Professional Accountability in Relationships) 6-Day Training offers a platform for cultivating places of authentic communication, supporting interconnectedness, addressing the impact of harms that have occurred, creating a culture of accountability for those harms, and ultimately providing safe environments for expression and collective resolution.

SAMPLE MODULES

- Learning Core Concepts of Restorative Practices
- Cultivating and Integrating Restorative Circles
- Identifying Somatic and Other Effects When a Harm Has Occurred
- Addressing When a Harm Has Occurred
- Incorporating C.A.R.E. in Communication & Words
- Creating Office and Workplace Communication Agreements

END RESULTS

Successful participants of RePAIRSM Training will have increased confidence in their communication when encountering mistreatment or harm situations, and have increased satisfaction of how these situations are addressed. They will be fortified with tools to cultivate and sustain a Restorative Workplace environment that is thriving and productive.